EMPLOYMENT APPLICATION

TODAY'S DATE: _____

PERSONAL INFORMATION		
FIRST NAME:	**LAST NAME:**	
ADDRESS:		
CITY:	**STATE:**	**ZIP:**
CELL PHONE:	**EMAIL:**	**ALTERNATE PHONE (optional):**

EMPLOYMENT DESIRED			
POSITION APPLYING FOR:		**DATE AVAILABLE TO START:**	
EMPLOYMENT TYPE:	☐ Full-Time	☐ Part-Time	☐ Seasonal

Note: *Per Maryland's Wage Range Transparency Law (effective October 1, 2024), La Prima Food Group will provide the wage range and a description of benefits for this position prior to any compensation discussions.*

EDUCATION & TRAINING
Please indicate your highest level of education and any other applicable certifications or training (and/or attach resume):

PREVIOUS EMPLOYMENT			
COMPANY NAME	**POSITION & DATES**	**JOB DUTIES**	**REASON FOR LEAVING**

ELIGIBILITY	
Are you 18 years of age or older? ☐ Yes ☐ No	Are you a U.S. citizen or legally authorized to work in the U.S.? ☐ Yes ☐ No

If under 18, you will be required to submit a birth certificate or work permit as required by state or federal law.

REFERENCES (Professional references preferred)			
NAME	**COMPANY / RELATION**	**PHONE NUMBER**	**YEARS KNOWN**

SKILLS & QUALIFICATIONS	
1.	3.
2.	4.

HOURS AVAILABLE							
	MON	**TUE**	**WED**	**THU**	**FRI**	**SAT**	**SUN**
FROM:							
TO:							

BACKGROUND CHECK — POSITIONS OF TRUST ONLY

For certain positions of trust (such as those involving access to financial information, sensitive data, or vulnerable populations), La Prima Food Group, Inc. may conduct a background check as a condition of employment. If applicable to the position for which you are applying, you will be notified separately and asked to complete a written authorization before any background check is initiated.

Note: *In accordance with Maryland's Criminal Record Screening Law, criminal history will not be considered during the initial application review. Any such inquiry will occur only at the appropriate stage of the hiring process and in compliance with applicable law.*

EQUAL OPPORTUNITY EMPLOYER

La Prima Food Group, Inc. is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, sex, gender identity, national origin, age, disability, veteran status, marital status, or any other characteristic protected by applicable federal, state, or local law. All qualified applicants will receive consideration for employment.

APPLICANT STATEMENT & ACKNOWLEDGMENT

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false, misleading, or omitted information may result in disqualification from consideration or termination if employed.

I authorize La Prima Food Group, Inc. to verify the information provided in this application, including contacting references, past employers, and educational institutions. I release all parties from any liability in connection with furnishing such information.

I understand that employment with La Prima Food Group, Inc. is at-will, meaning that either I or the company may terminate the employment relationship at any time, with or without cause or advance notice, unless otherwise required by law. I understand that this application will remain active for 30 days, after which I may need to re-apply.

Signature: _____ **Date:** _____